

PERB
BU-0358

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

Keota Community School District,
Public Employer,

and

Keota Education Association,
Certified Employee Organization.

BU-0358

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Keota Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Keota Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Keota Community School District:

INCLUDED: All full-time or half-time or greater employed professional staff of the Keota Community School District, which shall be limited to teachers, librarians, guidance counselors, remedial teachers, and special education teachers, duly certified by the State of Iowa.

EXCLUDED: Superintendent, principals, less than half-time certified professional staff, and all non-professional employees of the Keota Community School District, including teacher aides, cafeteria workers, bus drivers, secretaries, janitors, and all other employees specifically prohibited by law.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
KEOTA COMMUNITY SCHOOL DISTRICT,)	
PUBLIC EMPLOYER)	
AND)	CASE NO. 1798
KEOTA EDUCATION ASSOCIATION,)	
CERTIFIED EMPLOYEE)	(AMENDING CASE NO. 341)
ORGANIZATION)	

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a stipulation of bargaining unit adding the classification of half-time or greater employed professional staff to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 341 and the certification of Keota Education Association in that case be and hereby are amended to read as follows:

INCLUDED: All full-time or half-time or greater employed professional staff of the Keota Community School District, which shall be limited to teachers, librarians, guidance counselors, remedial teachers, and special education teachers, duly certified by the State of Iowa.

EXCLUDED: Superintendent, principals, less than half-time certified professional staff, and all non-professional employees of the Keota Community School District, including teacher aides, cafeteria workers, bus drivers, secretaries, janitors, and all other employees specifically prohibited by law.

DATED at Des Moines, Iowa this 17th day of March, 1981.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN R. LOIHL, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

KEOTA COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

KEOTA EDUCATION ASSOCIATION,
PETITIONER

CASE NO. 841

ORDER OF CERTIFICATION

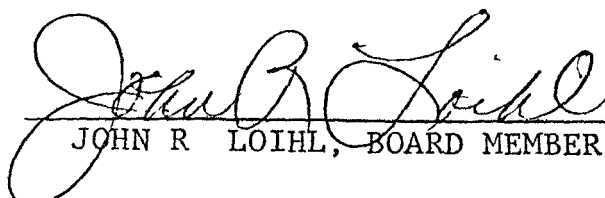
NOW on this 18th day of January, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Keota Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Keota Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Keota Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full time employed professional staff of the Keota Community School District, which shall be limited to teachers, librarians, guidance counselors, remedial teachers, and special education teachers, duly certified by the State of Iowa.

EXCLUDED: Superintendent, principals, and all non-professional employees of the Keota Community School District, including teacher aids, cafeteria workers, bus drivers, secretaries, janitors, and all other employees specifically prohibited by the law.

DONE by the Public Employment Relations Board


JOHN R. LOIHL, BOARD MEMBER